

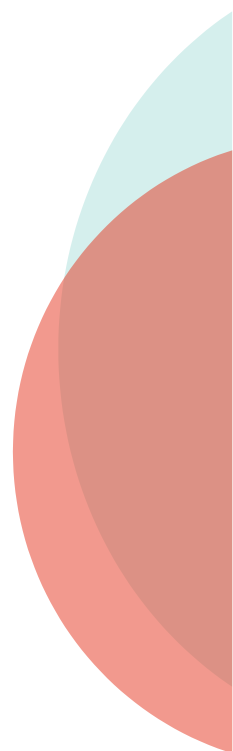


Finance in Common

The first global summit of all Public Development
Banks

PARIS
12 November
2020ⁱ

**Paris Development
Banks Statement on
Gender Equality and
Women's Empowerment**



1 2 n o v e m b e r

Paris Development Banks Statement on Gender Equality and Women's Empowerment

We, Public Development Banks (PDBs) of the world, whether we are National, Regional or Multilateral Development Bank, Development Finance Institution, National Promotional Bank, or Export Credit Agency, gathered for the first time in Paris during the Finance in Common Summit, acknowledge that progress towards gender equality has yet been far too slow, bearing in mind that gender inequalities are a barrier to sustainable and inclusive development;

We express our deepest concerns that women and girls, particularly in developing countries, are disproportionately impacted by the economic and social consequences of the Covid-19 crisis and we recognize that they are at the core of the fight against the pandemic as key players of the economic and social recovery;

We recognize that women's rights are specifically enshrined in international human rights declarations and texts including, the *Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)*, the Vienna Declaration and Programme of Action, the Programme of Action of the International Conference on Population and Development, the Beijing Declaration and Platform for Action, the Durban Declaration and Programme of Action, the Addis Ababa Financing for Development Conference, as well as the Paris Agreement on Climate Change and the outcome document of the review conferences;

We are inspired by the international initiatives on gender equality and gender lens investing such as 2X Globalⁱⁱ, the UN Women's Empowerment Principles, the joint statement on gender equality and gender equity of the International Development Finance Club (IDFC) and some key initiatives such as the Affirmative Finance Action for Women in Africa (AFAWA) programme led by the African Development Bank Group, and the International Finance Corporation's Banking on Women programme;

We call for accelerating the realization of gender equality and the empowerment of all women and girls through the international financial system as we enter the Decade of Action, we recognize our substantive role in the achievement of the Sustainable Development Goals (SDGs) and in the response to the Covid-19 crisis, and we recall our role in contributing towards SDG 5: «Achieving gender equality and empowering all women and girls», and in the realization of the Beijing Declaration and Platform of Action;

The Generation Equality Forum was held in Mexico and in Paris in 2021 as an important milestone for our collective effort to achieve gender equality and a decisive step to increase our collaboration.

We call for the following goals and concrete outcomes

Goal 1 - Strengthen commitment to gender equality by developing gender-sensitive, gender-balanced and gender-responsive institutional gender strategy, regularly evaluated and revised, that will present the framework of each signatory to implement concrete and measurable policies, actions and/or measures to improve gender equality, covering both human resources policies; as well as projects and investment portfolios.

Outcome 1.1: Elaborate and implement a gender-sensitive human resources policy in our institutions covering recruitment, retention, promotion, equal remuneration for work of equal value, access to training and professional development opportunities, equal access to responsibilities and decision-making, balance between private and professional lives, as well as safeguard against gender-based violence and sexual harassment in the world of work.

Outcome 1.2: Develop gender-mainstreamed and targeted support of women's and girls' in our partnerships, communications, projects and investments, including a gender-perspective in crisis situation response.

Goal 2: Increase and/or re-orient funding towards gender equality through an intentional gender lens investing approach for fostering gender equality and facilitate women and girls' empowerment, including our responses to situations of crisis and fragility.

Outcome 2.1: Develop our capacity to measure the percentage and volume of our total funding towards gender equality.

Outcome 2.2: Build an ambitious and progressive target to be presented at the Generation Equality Forum on the percentage and volume of our investments towards gender equality.

Outcome 2.3: Increase our accountability on our gender investment by communicating our results on a regular basis for the percentage of operations and /or the volume of investments towards gender equality.

Outcome 2.4: Actively collaborate to promote peer learning and to share best practices and lessons learnt for both targeted gender programming and gender-lens investing.

Goal 3: Contribute to the development of a gender-responsive climate change through a better alignment of gender equality with our climate and biodiversity commitments.

Outcome 3.1: Develop gender-responsive mainstreaming and specific climate change projects, by utilizing appropriate measures, such as the support of gender equality experts and the development of gender equality impact studies.

Outcome 3.2: Promote female leadership as a key part of the solution for the climate change crisis through targeted financing of women-owned and women-led climate positive businesses and initiatives.

Outcome 3.3: Address and mitigate the risks of disproportionate climate impacts on women and girls by promoting female leadership and ownership, entrepreneurship, quality and decent employment as well as access to resources, essential goods and services in all sectors.

Goal 4: Improve dialogue and collaboration with all stakeholders committed to gender equality.

Outcome 4.1: Increase our funding and/or programming for gender equality, women's empowerment and/or feminist organizations committed for gender equality.

Outcome 4.2: Consult regularly with civil society partners on gender equality and include stakeholders committed to gender equality in strategic dialogues, such as the presentation of the evaluation of the gender strategy.

The Paris Development Banks statement on Gender Equality and Women's Empowerment is considered an addition to the Joint Declaration of Development Banks of the 2020 Finance in Common Summit that will be signed individually by voluntary PDBs, should they be DFIs, NDBs, RDBs or MDBs.

The signatories commit themselves to work together on the different goals and outcomes underlined in this statement.

List of signatories:

- **ADFIMI** (Association of Development Finance Institutions in member countries of the Islamic Development Bank), İlhami ÖZTÜRK - Deputy Secretary General *(as of 12/11/2020)*
- **AECID** (Spanish Agency for International Development Cooperation - Spain), Magdy MARTINEZ SOLIMAN - Chief Executive Officer *(as of 12/11/2020)*
- **AFD** (French Development Agency - France), Rémy RIOUX – Chief Executive Officer *(as of 12/11/2020)*
- **AFD Paraguay** (Development Finance Agency), María Fernanda CARRON - President *(as of 24/06/2021)*
- **AfDB** (African Development Bank), Akinwumi ADESINA – President *(as of 12/11/2020)*
- **ALIDE** (Latin American Association of Development Financing Institutions), Edgardo ALVAREZ - Secretary General *(as of 12/11/2020)*
- **Bancóldex S.A.** (Colombia), Javier DIAZ – Chief Executive Officer *(as of 12/11/2020)*
- **Banco Nacional** (Costa Rica), Bernardo Alfaro Araya – Chief Executive Officer *(as of 20/10/2021)*
- **BANOBRAS** (National Works and Public Services Bank), Jorge Alberto MENDOZA SANCHEZ - Director General *(as of 24/06/2021)*
- **BDMG** (Development Bank of Minas Gerais- Brazil), Marcelo BOMFIM – President *(as of 12/11/2020)*
- **BICE** (Investment and Foreign Trade Bank - Argentina), José IGNACIO DE MENDIGUREN– President *(as of 12/11/2020)*
- **BIO** (Belgian Investment Company for Developing Countries), Luuk ZONNEVELD - Chief Executive Officer *(as of 24/06/2021)*
- **BNB** (Banco de Nordeste - Brazil), Lúcia de Fátima Babosa da Silva - Superintendent of Microfinance and Family Agriculture *(as of 20/10/2021)*
- **BOAD** (Banque Ouest Africaine de Développement), Serge EKUE – President *(as of 06/09/2023)*
- **CABEI** (Central American Bank for Economic Integration), Marcelo BOMFIM - Chief Executive Officer *(as of 12/11/2020)*
- **CAF** (Development Bank of Latin America – HQ in Venezuela), Sergio DÍAZ-GRANADOS GUIDA – President *(as of 20/10/2022)*
- **CBvS** (Centrale Bank van Suriname), Maurice L. ROEMER - Governor *(as of 24/06/2021)*
- **CDC Group** (Commonwealth Development Corporation- United Kingdom), Nick O'DONOHUE - Chief Executive Officer *(as of 12/11/2020)*
- **CDP** (Cassa Depositi e Prestiti - Italian investment bank - Italy), Dario SCANNAPIECO - Chief Executive Officer and General Manager *(as of 20/10/2022)*
- **CEDA** (Citizen Entrepreneurial Development Agency - Botswana), Thabo THAMANE - Chief Executive Officer and General Manager *(as of 20/10/2022)*
- **DBN** (Development Bank of Nigeria - Nigeria), Tony OKPANACHI - Chief Executive Officer *(as of 03/10/2022)*
- **DBR** (Development Bank of Rwanda - Rwanda), Kampeta SAYINZOGA - Chief Executive Officer *(as of 20/10/2022)*
- **DBSA** (Development Bank of Southern Africa – South Africa), Patrick DLAMINI - Chief Executive Officer *(as of 12/11/2020)*
- **DEG** (German Investment and Development Company - Germany), Christiane LAIBACH – Chief Executive Officer *(as of 12/11/2020)*
- **DFC** (U.S. International Development Finance Corporation), Dev JAGADESAN - Chief Executive Officer *(as of 24/06/2021)*
- **EIB** (European Investment Bank), Werner HOYER – President *(as of 12/11/2020)*
- **FINAGRO** (Financing Fund for the Agriculture Sector), Dairo ESTRADA - Chief Executive Officer *(as of 24/06/2021)*
- **Findeter** (Colombia), Sandra GOMEZ – Chief Executive Officer *(as of 20/10/2021)*
- **FinDev Canada** (Canada), Lori KERR – Chief Executive Officer *(as of 12/11/2020)*
- **Finnfund** (Finland), Jaakko KANGASNIEMI - Chief Executive Officer *(as of 12/11/2020)*

- **FIRA** (Trust Funds for Rural Development), Jesús Alan ELIZONDO FLORES - Chief Executive Officer (as of 24/06/2021)
- **FMO** (Dutch Development Bank), Michael JONGENEEL - Chief Executive Officer (as of 10/20/2022)
- **FOGABA SAPEM** (Guarantee Fund Buenos Aires), Veronica WEJCHENBERG - President (24/06/2021)
- **HBOR** (Croatian Bank for Reconstruction and Development – Croatia), Tamara PERKO - President of the Management Board and Hrvoje ČUVALO - Member of the Management Board (as of 12/11/2020)
- **IFAD** (International Fund for Agricultural Development), Alvaro LARIO –President (as of 12/11/2020)
- **IFU** (Investment Fund for Developing Countries – Denmark), Torben HUSS – Chief Executive Officer (as of 12/11/2020)
- **JICA** (Japan International Cooperation Agency – Japan), Mutsuya MORI - Vice President (as of 12/11/2020)
- **KFW** (Credit Institute for Reconstruction –Germany), Günther BRÄUNIG – Chief Executive Officer (as of 12/11/2020)
- **PROPARCO (France)**, Françoise LOMBARD – Chief Executive Officer (as of 12/11/2020)
- **PT-SMI** (PT Sarana Multi Infrastruktur, Indonesia), Edwin SYAHRUZAD - Chief Executive Officer (12/11/2020)
- **SIDBI** (Small Industries Development Bank of India), Sivasubramanian RAMANN – Chairman & Managing Director (as of 06/09/2023)
- **Swedfund** (Sweden), Maria HÅKANSSON– Chief Executive Officer (as of 12/11/2020)
- **TSKB** (Industrial Development Bank of Turkey – Turkey), Ece BÖRÜ- Chief Executive Office (12/11/2020)
- **The Montreal Group**, Sandra D. PELOQUIN - Secretary General (as of 03/10/2022)



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i Updated Sep 2023 to reflect latest global realities and new signatories.

ii 2X Global is a global membership and field-building organization for investors, capital providers, and intermediaries.